

## City Council Role, Vision and Values Document Revised May 2020

### Overview

The Council Ad Hoc Committee on Governance developed the Role, Vision and Value statements below. Ad Hoc Committee Members: Mayor Anstandig, Councilmember Turner, and Interim City Manager Figone, with consultant assistance from Shawn Spano.

### Council Role

The City Council is the governing body of the City, vested with policy, fiduciary, legislative and quasi-judicial authority. The Council serves all of Monte Sereno, establishing policy and making decisions that are designed to benefit the community as a whole. As part of its leadership role, Council advocates, regulates, forms partnerships, provides direction, and monitors achievement. Members of the Council fulfil their roles and responsibilities through the relationships they have with each other, the public, and City staff, and by following all applicable regulations, ordinances and laws. Councilmembers adhere to and model the Council values.

### Council Vision

The City Council will continue to strengthen the community and promote a strong sense of unity. Together, the Council strives to maintain the unique character and beauty of the city.

### Council Values

- **Integrity and Professionalism:** The City Council shall work together to serve the community by respecting and trusting each other. We honor our word and keep our commitments. We seek to earn the public's trust and confidence. We accept responsibility and take ownership for our actions.
- **Transparency and Openness:** We listen to all ideas and viewpoints. We establish clear direction, priorities and clearly communicate intentions and expectations.
- **Performance Accountability:** We act in the best interest of the city. We set measurable performance goals, which support the priorities of the City and our individual work groups.
- **Effective and Efficient Services:** We deliver effective and efficient services both internally and through partnerships with other agencies to maximize City resources. We strive to set a standard for excellence.
- **Fiscal Responsibility:** We conduct short and long range strategic budgeting and financial planning to maximize service delivery and to build the economic stability of the City. We practice sound fiscal management to protect our financial resources.
- **Quality of Life for all Residents:** We are committed to continually enhancing the quality of life. We safeguard the value and economic vitality of our community. We promote inclusiveness and non-discrimination.